

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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from the EDITOR'S CHAIR

Troubles, troubles

Always good with an ad lib, California's governor made a quick (if not necessarily smooth) recovery after it developed that Richard Nixon had left no stone unturned, under which to find GOP nomination votes, and had frozen out Ronnie and the other competition.

Answering a reporter's question whether his Miami Beach experience had cured him of the "Presidential bug," he sternly indicated that he hadn't had the bug. He didn't rule out the "gubernatorial bug," however, so expect him back defending his record in 1970. Sooner, maybe, if the recall people win their point and get the recall on the ballot.

NOT BEING in on the GOP's inner circles, I can't verify press speculation that the governor faces the threat of being a lame duck governor with disaffection in his own party after his Miami Beach failure. All I know is that, after two or four years of watching his performance, the voters will have more on which to judge him than on his glittering campaign image.

It's not just his natural enemies, objecting to his slashes in state services to the poor, the sick and working people and to education, who are cracking his image of a defender of all that's good.

Witness his (now former) state finance director's disclose that the \$210,000,000 "deficit" Ronnie had used to justify his MediCal cutbacks just wasn't. And last week, despite the governor's claim that he had to veto some \$16,000,000 from the Legislature's budget because of the state's "precarious" financial position, the Republican state controller announced a healthy general fund surplus of \$167,000,000 on June 30, biggest since 1950.

SAY WHAT you will, Reagan played the good guy well in Western movies.

But can you wear a white hat at the governor's desk?

THOSE FAR right kooks who battle fluoridation of water as a plot to poison us, should ponder the words of Paul Seidenstadt, Ph.D., a Temple University savant, that it's proven that fluoridation cuts tooth decay and "no adverse human side effects have been experienced."

That probably will just prove to them that all Ph.D.s are subversive.

OFFICIAL NOTICES

Correspondents columns will be found on pages 5, 7 and 9 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Best package is won at 7 East Bay hospitals

New move for Auto Salesmen pact Agreement reached on eve of strike

Unions in the automobile dealer industry and the Alameda County Central Labor Council agreed this week on a bargaining position to be supported by all unions in the field in an effort to settle the automobile salesmen's strike at South County firms.

It was agreed on at a meeting called by the Labor Council to settle differences arising from the walkout against the seven members of the Hayward Motor Car Dealers Association.

If the association fails to settle on the terms, next move will be mass picket lines and a full-scale boycott of the companies, Executive

Secretary-Treasurer Richard K. Groulx of the Labor Council declared.

Automobile Salesmen 1095 struck Aug. 6 after South County dealers refused to accept the terms which ended a strike against the East Bay Motor Car Dealers Association.

Craft unions respected picket lines but Secretary-Treasurer Vincent Fulco of Local 1095 told the Labor Council this week that craft workers now were crossing all picket lines to work.

He cited a pledge by Senior Business Agent Bud Williams of Automotive Machinists 1546, president of the Automotive

Council, that machinists would respect picket lines in support of the salesmen's demand for the East Bay contract terms.

Williams rejoined that craft workers had rejected their unions' requests that they respect picket lines where salesmen were striking. But, he said, salesmen were working at most dealerships, with all staying in at one under an employer "partnership" setup and all but one returning under employer pressure at a second.

Craft workers respected Salesmen's lines for the first seven working days of the strike, he

MORE on page 16

BTC cites need to organize in new types of building

After thorough discussion, the Alameda County Building Trades Council this week agreed that building trades unionism must be extended to workers in new "module" building construction.

The BTC also urged Governor Reagan to put legislation to solve the Bay Area Rapid Transit District's deficit on the agenda of a forthcoming special Legislature session. The governor has said he will place BART on September 9 special session agenda only if legislators agree on the form legislation will take.

The BTC endorsed President Paul Jones for re-election as a California Labor Federation vice president at the Federation convention September 23 in Sacramento.

It accepted the redevelopment agency's proposal that it sponsor another 192 housing units in the BTC's Oakland Acorn development, now well along in construction in Oakland.

Envisaged in a report by Secretary-Treasurer J. L. Childers, accepted after debate, is a push to organize workers who build housing units in sections, to be assembled on job sites.

Such new methods are growing and are provided in the huge new

MORE on page 16

Caravan tomorrow

Union farm workers mark the third anniversary of their San Joaquin Valley grape strike September 8, and you can help their fight by joining the Delano Food Caravan tomorrow. Details on page 8.

Labor Day Picnic--annual fun event for union families

You have your choice of music, refreshments, games and entertainment at Alameda County COPE's annual Labor Day Picnic at the county fairgrounds at Pleasanton Monday, September 2.

And you'll hear two leading friends of working people, Democratic U.S. Senate candidate Alan Cranston and State Senator Nicholas C. Petris.

A list of 21 awards, headed by a console color television set, will go to some lucky picnic-attendees.

Ticket distribution has picked up but there are plenty left, at the Alameda County Central Labor Council, and unions which have not yet done so were urged to take blocks of tickets—either buying them for members or taking them to sell to unionists at a bargain \$1.

The program includes music by Mike Tilles' Dixieland Band

and Sal Carson's Band, an emcee performance by "Emperor" Gene Nelson of KSFO, carnival rides, beer, hot dogs and free soft drinks for children and free coffee for adults. Four top amateur acts, sponsored by unions or union members, are promised.

Special edition for Labor Day

This is the first of two special editions of the East Bay Labor Journal marking the union movement's Labor Day holiday. Next week's issue also will be a special Labor Day edition.

Expanded coverage of organized labor's activities and other news of interest to working people will be found in this expanded edition, along with greetings from our advertisers.

Sheet Metal strikers reject employer offer

The East Bay strike of Sheet Metal Workers 216 went into its fifth week this week as the membership rejected a new employer proposal by a better than 2 to 1 margin Monday night.

Out with the Sheet Metal Workers were members of Roofers 81 in the East Bay and three other Roofers locals in San Francisco, the Peninsula and North Bay. Another negotiating session was set for Wednesday of this week.

TEAMSTER OFFER

Meanwhile, members of 17 Northern California Construction Teamster local unions were

voting on a tentative agreement with the Associated General Contractors for a \$1.80, three-year wage-benefit package increase.

Sheet Metal Workers 216 struck the Sheet Metal & Air Conditioning Contractors Association of Alameda & Contra Costa Counties on July 17.

Sister Sheet Metal Workers locals have offered financial and job aid to strikers. Local 216 members in need of jobs should contact strike headquarters, Room 220, Labor Temple, 2315 Valdez Street, Oakland, telephone 893-9263.

Roofers stayed away from the job on August 1 after the old contract expired and the Associated Roofing Contractors of the Greater East Bay stuck to its proposal to undercut previously-won conditions.

One note of progress in Roofing negotiations was contractors' apparent willingness to return to the former portal-to-portal pay provision which they had previously sought to cut down.

The Sheet Metal Workers said some 95 contractors had signed interim agreements, with approximately 50 employers still struck.

Just hours before a strike deadline against seven East Bay hospitals, Hospital & Institutional Workers 250 last week won an agreement which it hailed as the biggest package improvement in its history.

Base pay rates are to increase by \$30 to \$38 a month this year and from \$20 to \$25 next year. Top raises for individuals are \$107 a month.

By next July 1, lowest pay scale for employees with a year's service will be at or very close to the union's minimum \$100 a week pay goal.

1500 AFFECTED

Fifteen hundred dietary, housekeeping and laundry employees, nurses' aides, licensed vocational nurses and orderlies are effected. They work at Alta Bates and Herrick Memorial Hospitals in Berkeley, Children's Hospital of the East Bay, Peralta, Providence and Merritt in Oakland and Alameda Hospital.

Local 250 had strike sanction from the Alameda County Central Labor Council and was set to strike Thursday of last week. The agreement, in negotiations with the Associated Hospitals of the East Bay, was reached the previous evening.

SENIORITY CLAUSE

A significant improvement is a first-time seniority clause in layoffs and rehiring. Seniority is to be considered in filling vacancies and in vacations and notice of vacancies must be posted.

Sick leave will be accumulated for 45 instead of 30 days and the

MORE on page 16

HOW TO BUY

Don't you believe those 'Albania' ads

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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You know what's going to happen if the government passes consumer protection laws? If you believe a series of warnings being published in magazines around the country, you'll be limited to just four or five varieties of canned soup, three shades of lipstick, four kinds of cake mix, all women will have to dye their hair the same shade of blonde, and kids won't be able to buy crunchy peanut butter. We may also have to go back to model A Fords.

The mean old consumerists who want grades and standards for consumer goods, also will want to take away the ribbon Mary Murphy wears in her hair, because hair bows aren't really necessary.

THE UNITED STATES, in fact, will become like Albania.

These ominous cautions are being published by the Magazine Publishers Association.

The publishers' ads warn that if the social critics have their way, the government may standardize olives so that "Mary Smith" (that's you) will be able to choose from among only four kinds, instead of 17 as at present.

You probably already have seen some of these ads. If they were not so distorted and insinuating, they might be merely ludicrous. But the publishers have gone all out on behalf of their advertisers. They relate criticism of the confusing and expensive proliferation of brands, with Marx, Lenin, and life in East Germany, Albania and some country called Russia.

ACTUALLY, the advertisers and publishers are needlessly scaring themselves with their exaggerated fears of "grades." Most poultry, for example, is now graded according to U.S. Agriculture Department standards.

The 365 magazines engaged in the anti-standards campaign themselves eat grade labeled eggs every morning, and probably would be pretty angry if their eggs were not graded. Then they might get served eggs with runny whites and flat yolks instead of thick whites and firm yolks as federal and state laws require for Grade A eggs.

A NUMBER of other products also carry government grades so that you can be sure of basic quality when you buy. These include frozen and canned orange juice; butter; cheddar and Swiss cheese; nonfat dry milk; some fresh and processed fruits and vegetables.

Some long-established products are not "graded" but must meet government standards of identity; margarine, jams and jellies, and mayonnaise, for example.

This does not mean that "Mary Smith" now has only four different brands of margarine to

choose from. Mary can choose from over 30 different brands and types, and can pay from 19 cents to as much as 47 cents a pound.

But because all margarines must meet the standard of identity, Mary can buy any brand at any price "and whether advertised in magazines or not," and be sure it contains 80 per cent refined food fats and 15,000 units of vitamin A per pound. Otherwise the product must be labeled "imitation margarine," as are the new "diet" types which are 50 per cent water.

AMERICAN consumers merely want more information about the products, and impartial assurance that products meet minimum levels for quality, durability and safety. They would like to be told, for example, that whipped margarine has inert gases pumped into it to increase its volume 50 per cent. (That's why you get six sticks to the pound instead of four).

What consumers are complaining about, is that there are many new products on the market for which neither standards of identity nor grades have been established. One of the most notorious complaints has been the frozen fruit pies which show a picture of a pie chockful of cherries.

But when you cut into the pie you find a lot less fruit than you expected. In fact, the Food & Drug Administration and the food industry now are battling because the FDA wants to establish a minimum standard of 2.7 cherries per ounce for such pies.

The reason the magazine publishers are specifically defending the right of Americans to select from "17 different kinds of olives" is that the office size grades have been criticized.

WHEN YOU SEE olives labeled as "Large," don't believe it. Larger than "Large" are Mammoth, Giant, Jumbo, Colossal and Super Colossal. Smaller than Large are Sub-Petite, Midget, Small and Medium.

The official size designations for shrimp are even more deceptive. The sizes set by the U.S. Interior Department are Tiny, Extra Small, Small, Medium, Medium-Large, Large, Extra Large, Jumbo, Extra Jumbo, Colossal and Extra Colossal.

Even professional buyers find it difficult to buy foods without official specifications.

WHEN BUSINESSMEN buy raw materials they insist on using official grades and standards. Cereal manufacturers don't order "Jets," "Kix," etc. They contract to buy corn, wheat, rice, etc. of specified grade and quality. Meat packers often have found that dealers refused to buy meat products under a brand name alone if they are not certified as to official U.S. grade.

What They Wore... by PHYLLIS JOYCE



SKIRT SCOOPS

THE TURN-OF-THE-CENTURY MORNING GLORY OR SERPENTINE SKIRT FLARED INTO GREAT FLUTE-LIKE RIPPLES 10 OR 12 YARDS AROUND.



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TODAY...WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL—THE SYMBOL OF DECENCY FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.

For a FREE booklet "Fashion and You" write to Consumer Service, Dept. WW, ILGWU, 275 Seventh Avenue, New York, N.Y. 10001.

Poultry inspection amendments killed

The poultry inspection bill has passed the Senate without the amendments which would have crippled its protection power to consumers.

One amendment, knocked out of the bill, would also have weakened the meat inspection law, previously passed by Congress.

It would have allowed state-inspected poultry to be sold across state lines without federal inspection.

The provision also would have applied to meat which under the earlier meat inspection law cannot be sold in interstate commerce without federal inspection.

The amendment, by Senator Spessard L. Holland, Florida Democrat, would result in "unwholesome and adulterated meat and poultry products flowing to every table in the country," Democratic Senator Joseph Montoya of New Mexico charged.

Dixiecrat Senator Herman Tamm of Georgia was forced to withdraw his amendment forbidding an inspector from condemning a fowl he believed diseased unless his reason was supported by "substantial scientific fact"—apparently implying that an au-

topsy must take place on the suspect bird before it could be thrown out.

Another amendment, widening exemptions, was also beaten back.

The amendments were added in the Senate after the bill had passed the House. The AFLCIO, consumer groups and Betty Furness, President Johnson's consumer representative, had led opposition to them.

Why wives work—to make money

More than 15,000,000 married women are working, boosting family incomes into the \$5,000 to \$10,000 range, the Department of Labor's Women's Bureau reported.

Fifteen of every 100 wives are holding jobs, the bureau said, the largest percentage of them aged 45 to 54.

The percentage will increase, the bureau predicted.

Eggs keep well

Eggs stay edible, a surprisingly long time, the Berkeley Co-operative reports. A chart prepared by Joe Hammerquist, a Co-op grocery buyer, shows that it took fresh eggs 100 days to drop to "lowest edible grade" at a temperature of 37.6 degrees Fahrenheit, 23 days at 60.8 degrees but only three days at 98.6 degrees.

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Getting Your MONEY'S WORTH

For years the stereo industry properly warned record buyers that most mono pickup styli do not move freely enough in the vertical direction to play stereo records without harm. Now, with only a few companies still issuing many mono records (and these expected to discontinue soon), leading industry spokesmen are saying that stereo records can be played with mono pickups and suffer no ill effects.

The August 1968 issue of Consumer Reports comments on the problem created for consumers. It points out that the groove in stereo moves the stylus up and down as well as from side to side.

BUT A STYLUS that is too stiff vertically will tend to plow through the vertical undulations in the groove, gouging the groove and removing bits of the soft record material.

The record may not be greatly affected for mono play, but it's likely to be ruined in a short time for subsequent play on good stereo equipment.

While Consumer Reports recognizes that some mono pickups have enough vertical flexibility, or "compliance," to play stereo records without wearing them, it believes that a good many of the mono pickups in use, particularly those on older machines, are capable of inflicting severe damage on records.

The owners of monophonic equipment are left with two choices: They can go to the expense of installing a new pickup when such an expense may not be necessary.

Or, less desirable, they can go ahead and play stereo records with their old pickup and risk ruining the records.

CONSUMER REPORTS points out that such a risk might be the logical choice for someone who uses records in a rather casual way or for someone with a machine of no more than middling quality.

The owner of good mono equipment who collects records in a serious way can avoid heavy wear by installing a stereo pickup hooked up to produce a mono signal. A serviceman or dealer can do the job easily enough after you have bought the pickup.

Stereo records heard this way sound fine, but of course they don't produce any stereo effect. The final and most expensive alternative would be to invest in stereo equipment.

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Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, 10-1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Unions ask you to boycott Hearst and LA advertisers

Magazines like Cosmopolitan, Harpers Bazaar and Good Housekeeping are among the money-makers of the huge Hearst publishing empire, whose Los Angeles Herald-Examiner has fought labor with professional scabs for more than eight months.

Locally, the San Francisco Examiner is part of the Hearst chain.

Striking and locked-out unions in Los Angeles are struggling for existence at the Hearst paper. They ask you not to buy Hearst publications or patronize the dozen biggest Herald-Examiner advertisers until they win their battle.

These are the advertisers which the Los Angeles newspaper unionists ask you not to patronize:

Sears, Roebuck; J. C. Penney, May Co., and its affiliates in other major cities; General Tire and Rubber Co., Firestone Tire and Rubber Co., Goodyear, B. F. Goodrich, Seagram Distillers including all its brands, American Tobacco Co. and all products, General Motors, all divisions; Calvert Distillers and

all brands including Chavis Regal and Myer's Rum; Kraft Foods and all products including Miracle Whip, dressings, spreads, Parkay, Deluxe and Miracle margarines, Kraft cheeses and other dairy foods.

The Hearst publication list follows:

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MAGAZINES — Eye Magazine, Cosmopolitan, Good Housekeeping, Harpers Bazaar, House Beautiful, Popular Mechanics, Town & Country, Motor, Motor Boating, Sports Afield, Bride & Home.

NEWSPAPERS — San Francisco Examiner, Los Angeles Herald-Examiner, Seattle Post-Intelligencer, San Antonio, Texas, Light; Boston Record-American, Boston Sunday Advertiser, Baltimore News-American and Albany, New York, Times-Union & Knickerbocker News.

NEWS SYNDICATES — King Features, Hearst Headline Service.

Appropriate housing cash, Congress told

Now that Congress has passed the new housing law, it must come up with the money needed to make its promise of decent homes for the poor and jobs for construction workers a reality.

That was the call from AFL-CIO Legislative Representative Ray Denison, speaking on the AFL-CIO's Labor News Conference program on the Mutual radio network.

Congress passed the landmark measure last month, authorizing a \$5,400,000,000 three-year first installment on a 10-year program to help the poor own their homes, clean up slums, expand the model cities program and bring other long-needed benefits.

The rub, said Denison, is that the money now must be appropriated. But even as he urged Congress to come up with the funds, the federal Budget Bureau estimated that the White House would have to slash about \$4,000,000,000 from financing of federal programs to meet Congress' budget-cutting instructions.

But, if the housing bill's \$5,400,000,000 is not forthcoming, Denison warned:

"America's needy would have

been cruelly hoaxed by being held out a promise of housing only to have it denied to them by failure of the appropriations process."

Congress' first priority should be to make available the \$700-

Muni union leader Michael Fink dies

Michael W. Fink, retired longtime member and officer of East Bay Municipal Employees 390 and former executive board member of the Alameda County Central Labor Council, died Monday in Hayward. He was 74. He had been chairman of Local 390's Fairmont Hospital unit.

Services were held Tuesday. The Labor Council adjourned its meeting Monday night in his memory.

Survivors are three sons, Earle, of Hayward; William, of Concord, and James, of Lakeland, Florida; a daughter, Mrs. Dolores Williams, of Pine Grove; a sister, Mrs. Vera Daniel of Hayward; 10 grandchildren and one great grandson.

000,000 needed to start programs for home ownership by low and middle income Americans and beef up rent subsidies.

Biggest need for money will come in 1970 when some \$4,000,000,000 — the amount Congress has dictated must be cut from the current budget — must be made available to put urban renewal, model cities, and new communities features of the housing law into effect.

Major innovation in the new law is government payment of much of the interest on home mortgages of 500,000 low income families—all but 1 per cent of home loan interest for the poorest. Public housing construction was to benefit by \$400,000,000 and \$1,000,000,000 has been approved — but not yet appropriated — for the model cities program.

Factory labor demand off

The demand for factory workers eased slightly in June, the Labor Department's Bureau of Labor Statistics reports. New hires increased less than expected, while quits declined from their high May level.

Winter construction job cuts unnecessary, Congress is told

Something should be done to end the tradition of lean winter months in the building industry and substitute year-round employment stability, President C. J. Haggerty of the AFL-CIO Building & Construction Trades Department told Congress.

Haggerty and other building trades representatives testified before a House Labor subcommittee for a bill to make a start in that direction by directing the secretary of labor to make a "study of seasonality in the construction industry with special attention to its implications for a national manpower policy."

The secretary would make recommendations to the President by next March 1.

Haggerty said the pattern of sharp layoffs in construction in the fall and winter is as old as the weather, and although supposedly based upon the weather occurs in both cold and warm climates.

The "unnecessary" fluctuations,

he added, result from building codes based on "obsolete considerations" of material strength and the affects of weather and government planning that makes building money available only in the summer months.

President Thomas F. Murphy of the Bricklayers reported that a 1966 survey of local unions revealed that bricklayers are unemployed on the average 15 weeks of the year.

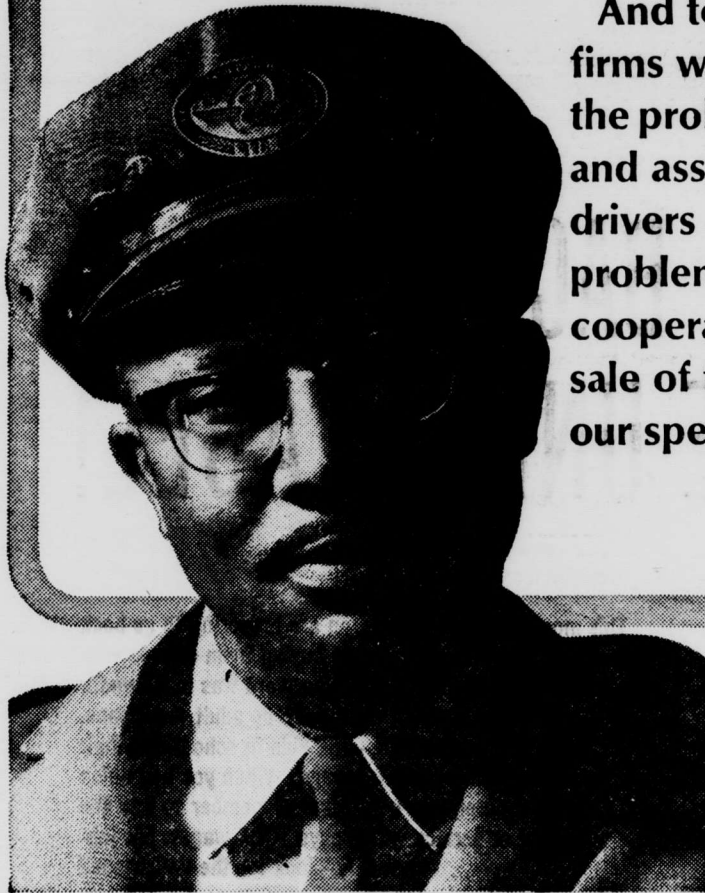
Vice President Maurice Fancher of the Laborers said a study made by his union, also in 1966, found that members of the Laborers worked an average of 814 hours a year—or "the equivalent of only five months full-time employment."

The bill's author, Representative James G. O'Hara, Michigan Democrat, suggested that the government might find that it "is a great deal cheaper to subsidize construction the year round" than continue the drain on jobless benefits funds.

On behalf of the 1025 drivers of AC Transit buses I want to express appreciation to our riders for their fine cooperation in the ready-fare plan.

And to those business firms which recognized the problem of robberies and assaults on bus drivers as a community problem and are cooperating in the sale of tokens, our special thanks.

R. P. LIVINGSTON



OPERATOR R. P. LIVINGSTON, who survived three gunshot wounds suffered June 10 when he was held up aboard his bus.

LONGS DRUG STORES

UNFAIR

UNION MEMBERS PLEASE DO NOT PATRONIZE

RETAIL CLERKS UNION,
LOCAL 870

THE ready-fare plan

To remove the incentive for robberies and assaults on drivers, AC Transit operators now carry no money, tokens or tickets. Passengers are asked to have exact fares ready when boarding the bus. Tokens are on sale at nearly 400 locations in the East Bay. Books of 20 and 40-ride tickets, based on token rates, are avail-

able for East Bay riding. Youth Fare Ticket Books, selling at 10 rides for \$1.50, also may be purchased.

"Take-One" leaflets available in all buses give the locations where tokens may be purchased and a coupon for ordering Ticket Books by mail. The 20 and 40-ride Ticket Books may be purchased in person at AC Transit offices in Oakland, Richmond and the San Francisco Terminal. Youth Fare Ticket Books may be purchased at the same locations.

FOR TRANSIT INFORMATION

Phones: Oakland 653-3535/Hayward 682-3035
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Marriage, age ruled no bar to stewardess job

The longtime airline practice of firing or grounding stewardesses when they marry or pass arbitrary age limits is discrimination against women, the federal Equal Employment Opportunity Commission has told American Airlines.

One of the two rulings, both of which were sought by Transport Workers 550, the stewardesses' local, means that 65 stewardesses will get back the jobs they lost since July 1, 1965, because they reached 33. They get full seniority.

The other decision makes clear that 250 married stewardesses, who were recalled earlier this year, are entitled to back pay from the time they lost their jobs because they had married.

American Airlines agreed after the decisions to drop all contract language limiting job rights of its women flight crew members. That will mean agreement with TWU after 10 months of deadlocked negotiations on the issue. Stewardesses picketed the airline at several cities to tell the public of their case.

The decisions held that Christina J. Neal of El Segundo and June Dodd of New York had lost their jobs solely because they were women.

Miss Dodd declined to accept a

ground job when she turned 33 May 30, 1966. Mrs. Neal was fired June 30, 1966 because she had married.

TWU filed its two cases after an EEOC decision last February that the basic duties of flight cabin attendant could be "satisfactorily performed by members

of both sexes," so sex is not an occupational qualification.

The employer group, Air Transport Association, claimed that conditions of employment are not related to sex if everybody in the job classification are of the same sex.

Male flight employees are treated differently, the commission said, so the stewardess age limit is sex discrimination.

Why not help write platform?

If you have any platform ideas for next week's Democratic convention in Chicago, send them pronto to Representative Phillip Burton, at his Washington office, 1622 House Office Building, Washington, D.C.

The San Francisco Democrat, a convention platform committee member, asked the Alameda County Central Labor Council to send him its views. The Labor Council voted to publicize the offer so that union members too could send Burton their ideas.

Issues which Burton listed as platform material include peace, working people's rights, civil liberties and civil rights, the urban crisis, elimination of poverty, education and housing.

Castillo, member of Paint Makers, dies

Funeral services for John Castillo, longtime member of Paint Makers 1101, are set for 10 a.m. today, Friday, August 23, at St. Elizabeth's Church, Thirty-fourth Avenue and East Fourteenth Street, Oakland.

Castillo, a member of Local 1101 at Frank V. Dunne Company in Oakland, since 1950, died Monday of a heart ailment. He was 65 and had retired in January.

Survivors are his wife Mary, four sons, Arthuro, Edward, Paul and Navy BM 1 Salvadore, and three daughters, Mrs. Josephine Gonzales, Mrs. Adeline Seward and Carmelita Castillo.



NEWLY ELECTED Retail Clerks President James T. Housewright, right, is congratulated by retiring President James A. Suffridge, who Housewright succeeds as a result of membership balloting.

Housewright wins Clerks vote

Results of the election by Retail Clerks International Association members, certified by the union's canvassing board, showed that James T. Housewright had been named to succeed James Suffridge as international president.

Housewright's tally was 111,785 against 69,076 for John T. Haletsky.

Each had led a slate of international officer candidates, and results showed a clean sweep for Housewright's group.

A total of 181,861 members voted during June at 7,000 polling places set up by 247 Retail Clerks local unions throughout the United States and Canada.

The new terms of office are to begin September 1.

Suffridge, who had headed the RCIA for 24 years, resigned in May and the union's executive

board named Housewright, previously second international vice president and assistant to the president, to serve Suffridge's unexpired term.

Suffridge assumed the lifetime office of international president emeritus and will serve for four years as chairman of the international executive board.

Elected unopposed was William W. Maguire, international secretary treasurer and these were named to vice presidencies:

Samuel J. Meyers, Earl D. McDavid, Peter L. Hall, David A. Wade, Ivan M. Morris, Donald E. Carter, William A. McGrath, Thomas G. Whaley, Ronald L. Meeker and Thomas M. Russow.

Labor statistics post

Ben Burdetsky has been named acting commissioner of labor statistics by Secretary of Labor Willard Wirtz. He has been deputy commissioner since last December. The post of commissioner of labor statistics became vacant when Arthur Ross resigned July 1 to accept a position at the University of Michigan.

Training for Indians

Job training opportunities will be provided 1,382 Indians in 19 Manpower Administration projects in eight states, financed by \$1,103,484 in federal funds, the Labor Department announced. None of the projects is in California.

Minority apprentices

The Labor Department says the percentage of minority participation in apprenticeship programs has increased from 5.5 to 7.5 per cent in the past 12 months.

Health care job training

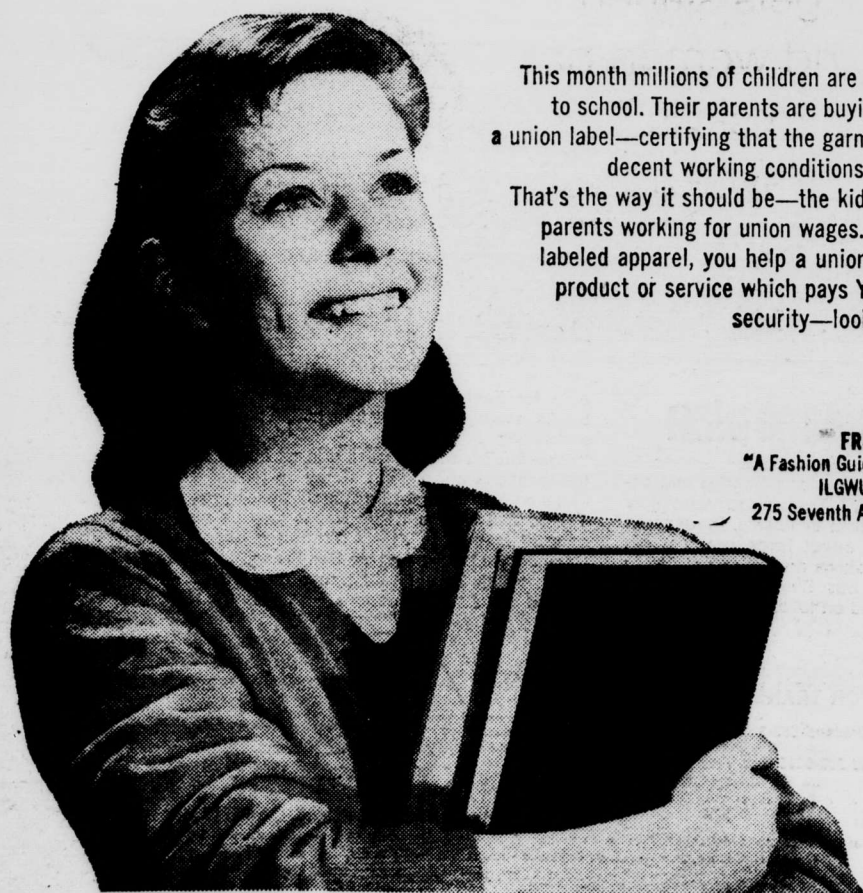
Health care occupations account for one in every six federal training opportunities offered to jobless or unemployed persons during the past 12 months, the Labor Department reports.

Sixty years ago thousands of children were working long hours in factories. Today unions have made child labor a thing of the past.

Before the Union

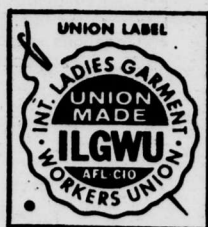


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Steel Machinists 1304

BY DAVE ARCA

Hi. Ashes to ashes, dust to dust, vindictive Employers are difficult to trust. Especially when bigoted about Stewards.

The Grove Valve and Regulator Company terminated two 1304 Stewards. Apparently for purposes of intimidation. How sharper than a Serpent's tooth it is for a formerly fair Employer to become paranoic about Stewards.

One Steward was terminated for profanity, the other for adjudicating a potential problem before obtaining a Foreman's signature on a union business card. What rot. Profanity is profane when blasphemous. Machinists terminology has been basic since the days of the Blacksmith. We term coarse files bastards. A combination caliper is hermaphrodite. Any machined surfaces that must mate are male and female.

Surely Supervisors aren't so sheltered they are shattered by four letter words. To object to profanity in a machine shop is like objecting to sex. Futile.

Terminating a Steward who saw a potential problem and tried to correct it, is pure harassment. A Supervisor called him at his home suggesting he'd be re-instated if he gave up his Steward's job. How about that?

Could it be this Company is flirting with the same consequences achieved by a lady who backed into a revolving door. Disaster.

Sorry about that. See you at the Labor Day Picnic. Okay? Okay.

AFSCME 371 'Info'

BY NAT DICKERSON

The University's Youth Opportunity Program is a boon to many underprivileged teen-

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LEGAL NOTICE

NOTICE TO DEVELOPERS
SECOND CHANGE OF DATES
PROPOSED OFFICE BUILDING FOR OAKLAND HOUSING AUTHORITY.

The following is the latest schedule for selection of a "Turnkey" developer for the Central Management Building for the Oakland Housing Authority.

PROGRAM ANNOUNCEMENT The new dates are August 16, the 23rd and the 30th, 1968. Final date criteria must be received by the Oakland Housing Authority on Sept. 17, 1968 at 935 Union St., Oakland, Calif. 94607. Announcement of successful developer: Oct. 21, 1968 by the Board of Commissioners of the Oakland Housing Authority at a special meeting to be held at 9:00 a.m. in Room 115 of City Hall, 14th and Washington Sts., Oakland.

On July 11 the initial meeting with interested developers was held at 935 Union St., Oakland and special reference was made to one site in the Oakland Redevelopment Agency area. This site is no longer available and is not to be considered. To those developers who are considering sites in the Oakland Redevelopment Agency Area, please direct all inquiries to Mr. Michael Kaplan, Administrator of Planning and Programming, 834-2010, ext. 45.

DIRECTOR OF DEVELOPMENT
MORGAN J. GRIFFITHS
at 935 UNION ST. 832-3202
August 16, 1968
August 23, 1968
August 30, 1968

agers, but while the majority of them may appreciate this chance to get ahead, some are negligent and slothful. Since they, in most instances, are substituting for personnel on vacation, it should be expected that they would have had sufficient orientation to expect to assume a certain amount of responsibility.

We are apprised of the fact, that in custodial jobs, they are paid according to the first step for regular custodians. If this is true, they should be able to perform almost as well as regular "first-step" custodians; anything less is a disservice to veteran custodians. There has been no complaints, as far as the writer knows, from foremen, but several custodians have mentioned that some of these youngsters are inclined to a "smart Aleck" approach to their jobs and are not reliable.

The writer is impressed with the ones at Wurster Hall, for excepting the natural cause of lack of experience, the fellows we have had there have done very well, except for maybe, one.

It might not be fair to release the ones not doing so well, but, as the writer has been informed, some other departments only pay the minimum scale, as required by the Labor Commission, of one dollar and thirty five cents (\$1.35) per hour; it might be a solution for laggards to be transferred to one of these departments.

Secretary-Treasurer Lyman requests that all collection Stewards contact him for transmission of dues, while there are no regular meetings; he may be called at home: at 524-1320, or at work: 642-3664. He is off Fridays and Saturdays.

President Scalzo and the writer, again wish to remind all members to remember the COPE picnic on Labor Day, September 2nd; we would like a GOOD turnout of Local 371 members, to show our support of this important operation. Awards will be made also.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

To our correspondents . . .

Next week's East Bay Labor Journal, like this issue, will be an expanded edition marking the union movement's traditional Labor Day holiday.

Extra composition will be required for its extra pages, so union correspondents are urged to deliver union columns and meeting notices as early as possible.

Columns and meeting no-

tices for next week's edition should be turned in by today—if at all possible—and no later than noon next Monday, August 26, to allow adequate time for them to be set in type for the edition.

Since Labor Day falls on the Monday of the following week, early receipt of meetings notices and columns for the September 6 edition also should be in order.

Chips and Chatter

BY AL THOMAN

The list topped out at 61 this Monday a.m. There were seven apprentices also. Several of the big jobs had layoffs this last week and should reflect on the list before long.

However, there are some big jobs to start up soon that will take up any slack.

Remember the Labor Day Picnic in Pleasanton. I will be on the back gate as usual.

DON'T BUY Hearst newspapers, books or magazines, such as Harper's Bazaar, while Hearst management uses professional scabs against union newspaper employees in Los Angeles.

At East Bay Water, jobs for disadvantaged young people pay a lot more than money.

Sure our young trainees get a steady paycheck. But the big payoff is experience—meaningful, on-the-job experience youngsters just don't get in school.

Our job training program is just one of several different youth work projects we've developed to fight unemployment before it gets started.

When young men and women participate in our work programs, they learn skills they can take pride in. Maybe it's carpentry. Maybe it's auto repair. Maybe it's how to keep a file organized.

Most important, they learn that it's intangible things like punctuality, reliability and cooperation that make the difference between merely doing a job—and doing a job right.

Armed with this kind of experience, our young trainees are more employable at the end of these programs than they were at the beginning. Much more employable. Now isn't that a lot more than money?



OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, August 27 at 9:30 a.m. at the union auditorium, 6537 Foothill Boulevard, Oakland.

Nominations and elections for delegates to the State Federation of Labor convention will be held at this meeting.

Fraternally,
CHARLES F. JONES,
Pres.

STEEL MACHINISTS 1304

Regular meeting Thursday, September 5, 8 p.m. Executive Board meets 6:30 p.m. Please note: The election for an Auditor, a Trustee, and two Safety and Health Committeemen, are referred to our September 5 meeting. Please attend. Election for two Delegates to the State Fed Convention will be held at this meeting also.

Fraternally,
DAVE ARCA,
Rec. Sec.

MILK DRIVERS 302

SPECIAL MEETING

Second and final reading and voting on By-Law changes.

Several changes involving the sick and death benefit program plus a dues and initiation increase will be discussed and acted upon. Please make every effort to attend.

Time: 7:00 p.m.

Date: Tuesday, August 27, 1968.

Place: Cook's Hall, 1608 Webster Street, Oakland, California.

Fraternally,
ALBERT BROWN,
Sec'y-Treas.

SERVICE EMPLOYEES 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

CARPENTERS 36

The regular meetings of Carpenters Local Union No. 36 are held the first and third Thursday of each month at 8460 Enterprise Way, Oakland, Calif., at 8:00 p.m. The Financial Secretary's office has been moved. Please note our new location. Address all correspondence to our new address above. Phone 569-3465.

The office hours of the Financial Secretary shall be 8:00 a.m. to 5:00 p.m. Monday through Thursday. Friday the office closes at 1:00 p.m.

Effective until January 1, 1969, dues are \$8.50 per month. Effective January 1, 1969, dues shall be increased to \$9.50 per month.

Please watch this space for any and all official important information.

Wives, mothers, daughters and sisters of members of Local 36 are invited to attend a special meeting at the union hall, 8460 Enterprise Way, Oakland, on September 19, 1968, 8 p.m.

Don't forget the Labor Day Picnic at Pleasanton. Tickets are available at our hall. See Business Agent.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland, California Unified School Employees Union, Local 257, will be a Special Call Meeting with the regular fine attached for non-attendance which will be held on Saturday, September 14, 1968 at 10:30 a.m. at 1918 Grove Street, Oakland, California. The Executive Board will meet at 8:00 a.m.

Please note: No meeting in August which is a vacation month. The Special Order of business is as follows:

Election of Executive Board Member and report on our salaries negotiations for the school year 1968-69 for final approval or rejection.

Please notify the Executive Secretary in writing if you cannot attend the Special Call Meeting.

Fraternally,
HAROLD BENNER,
Exec. Sec.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

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PLUMBERS & GAS FITTERS 444

There will be a regular meeting of Plumbers and Gas Fitters Local Union No. 444 on Wednesday, August 28, 1968, in Hall "A" at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez Street, Oakland, California.

ORDER OF BUSINESS

1. The regular order of business, commencing with the presentation of Local 444 scholarships to the eight winners chosen this year by our Scholarship Committee.

Please make an earnest effort to attend—your union meetings are an important part of your Union membership.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. & Fin. Sec.

AFSCME, U.C. LOCAL 371

The regular membership meetings of our Local will be suspended until October. This is our usual custom and has been approved by the membership since so many are on vacation. The Executive Board will meet as usual at Room 155, Kroeber Hall, Berkeley Campus, the second Saturday of July, August and September, but at 1 p.m. instead of at 12 noon as previously. These dates are July 13, August 10 and September 14.

Any member having special problems should feel free to present them at these meetings. Your Executive Board, with our service representative, Bob McLane of Council 49, will have continuing meetings and negotiations as to your working conditions, salary raises, etc. G & B, Personnel and Business Office will all be involved. We have your improved welfare in mind at all times.

Fraternally,
HAROLD LYMAN,
Sec.-Treas.

IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Our regular Membership Meetings are held on the 2nd and 4th Friday of each month, 8 p.m.

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.,
Bus. Agent

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

Fraternally,
A. W. RICE,
Rec. Sec.

CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, August 22, 1968 at 8 p.m. Hall "C," 2315 Valdez Street, Oakland. Please attend. National Conference Deaths are now due and payable through NC 299 (no charge for NC 294 through 297).

Fraternally,
GLENN A. MCINTIRE,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1695, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.

Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the Cafeteria of Encinal School.

FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at LeConte School, 2241 Russell Street, Berkeley. Executive Board meetings are held at Le Conte School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10264 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec.-Sec.

BARBERS 134

Brothers, the regular August meeting will be held on Thursday night, August 22, 1968 at 8:00 p.m. at the Labor Temple, 23rd and Valdez Sts., Oakland. A full report of happenings at the International Convention will be given. This will be of vital concern to you so please attend.

SPECIAL NOTICE

Brothers, be advised that Local 134 does NOT sponsor the present Barbers Credit Union and that the Barbers Credit Union is NOT affiliated with Local 134 in ANY WAY WHATSOEVER.

Fraternally,
JACK M. REED,
Sec.-Treas.

STEELWORKERS 1798

Regular Membership Meeting, Friday, August 23, 1968, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

Labor Federation to meet Sept. 23 in Sacramento

The California Labor Federation's seventh convention will open in Sacramento Monday, September 23 for an expected five days of sessions to set policy for the state's AFLCIO.

In the convention call, Federation Secretary Thomas L. Pitts told affiliates "the true challenge facing the nation is how to insure that all Americans participate fully in the country's social and economic life."

"The California AFLCIO must provide leadership in the never-ending struggle to insure that government works for the benefit of all the people — particularly its less advantaged citizens."

He noted much progress had been made in reducing poverty but urged California unionists to rededicate themselves to the limitation of injustice and assuring the dignity of all individuals.

The federation will meet three weeks after labor makes its endorsements of candidates at the pre-general election convention of the California Labor Council on Political Education in San Francisco.

Supplementing COPE's choice of candidates, the federation meeting is to rule on propositions in the November election ballot.

Coast jobs increase

Nonagricultural wage and salary employment in the eight Pacific states totalled 9,419,100 in mid-May. The Labor Department says this is a 76,400 job increase between April and May, exceeding the normal rise expected of 30,000 jobs.

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Steamfitters 342

BY JIM MARTIN

The 15th Annual Apprentice Contest and Instructors Training Course, sponsored by the United Association, was held at Purdue University, Lafayette, Indiana, during this past week of August 12-16, 1968.

The Awards Banquet held upon the conclusion of the Contest was attended by approximately 1200 Apprentices, their wives, Instructors, General Officers of the United Association, members of the U.A. and invited guests. I might mention that the main dining room seats 900 people, so 300 were served in another part of the college and witnessed the United Association's outstanding affair via a closed TV circuit.

Purdue College is one of the Nation's outstanding Colleges, established by a land grant in 1875, and, as pointed out by Dean Earl Butz of the Research Foundation Department in his address, 24,000 students plus another 12,000 regional affiliates attend Purdue University annually.

Other principal speakers were General President Schoemann, General Secretary - Treasurer Marty Ward, The Honorable Ralph W. Yarborough, United States Senator, Texas, the Presidents of our various Employers Associations such as the Mechanical Contractors and the National Association of Plumbing, Heating, Cooling, etc.

As mentioned previously, this 15th Annual Contest was the largest to date as figures announced reveal that there were 620 Instructors, with 68 receiving their diplomas upon completing the 5 year course, 120 Coordinators, 70 Returnees, 25 Fine Wire and 8 Down Hill Welding Instructors for a grand total of 843.

Participating in the Contest were 120 Apprentice Contestants — 50 Steamfitter-Pipefitter, 50 Plumber and 20 Sprinkler boys competing for prize money of \$1,000, \$750 and \$500, 1st, 2nd and 3rd places, along with other prizes and plaques.

Starting with the Steamfitter-Pipefitter category we find that the 1st place winner was James J. Clauson representing Local Union No. 420, Philadelphia; 2nd place was won by James W. Medeiros representing one of our Sister Local Unions, Local No. 393, San Jose — congratulations. 3rd place was won by Eugene W. Terrell of Local 211, Houston, Texas.

1st place Plumber winner was William C. Taylor of Local 98, Detroit, Michigan. Retired General Organizer Archie Virtue will like this as Local 98 is his Home Local. In 2nd place there was a tie so both James T. Sullivan of Local 130, Chicago and John F. Duffy, Local 15, Minneapolis, received dual awards including the prize money of \$750. 3rd place winner was Anthony J. Gilsoual representing Local 469, Phoenix, Arizona.

The Sprinkler-Fitter winners were: 1st place—Alex R. Logan, Local 170, Vancouver, B.C. 2nd place — Dennis Haffner, Local 183, Milwaukee, Wisconsin and 3rd place, Jim Dan Lewis, Local 314, Kansas City, so from all indications the Western Local Unions did all right this year, and even though California's 5th year Plumber contestant representing Local 398, Pomona, did not place, he gave a good account of himself.

Special Awards: All 4 Plumber winners received watches from the Plumbing, Heating and Cooling Contractors Association. Likewise the Sprinkler Fitter winners received watches from their Contractors Association. The Steamfitter-Pipefitter boys received Color Polaroid Cameras. The Representative of the Copper Development Association presented to 1st place Plumber winner James Sullivan and 2nd place Steamfitter-Pipefitter winner James Medeiros, Local 393, San Jose, for their 1st place efficiency in the Copper Project. Plaques and \$50 U.S. Savings Bonds.

The Representative of the Cast Iron Soil Pipe Institute presented to James Sullivan, Plumber winner and Gary Boaz, Local 165, Topeka, Kansas, John Duffy, Local 15, Minneapolis, with War Bonds. Mr. William Porter, a Management Committee Member of the National Steamfitter-Pipefitter Committee and representing the National Certified Pipe Welding Bureau, New York City, presented plaques and checks to the winners of the Fitters in the Cutting and Fitting of the Welding Project, a 4 inch to 4 inch Tee. It was also announced by Mr. Porter that 5 boys had 100 per cent in the Welding Project, a 4 inch position weld.

This was the largest of the U.A.'s 15 years of Contests at Purdue College and special thanks should be given to our General Secretary - Treasurer Marty Ward, for the way that he and his staff handled this large crowd, and the excellent arrangements, covering not only the Banquet and Awards Dinner, but the classrooms and other incidentals all necessary in making the contest and Instructors Training Course again a success.

Brother Henry Schram, one of our Local Union Instructors, George Hess, Business Manager of our Sister Local 444, and a recent appointee to the Plumbers National Committee, along with a very large representative group representing our Local Apprenticeship Programs in California, and this writer, as the Recording Secretary of the Steamfitters-Pipefitters National Committee, were in attendance and as one week of my two weeks' vacation, I enjoyed welcoming the 120 Apprentice Contestants into the rank of Journeymen.

Complete details and pictures will be carried in the United Association Journal, probably the October issue.

See you at our next membership on September 5, 1968.

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BY JACK M. REED

Brothers we are picketing Ozies scab barber shop at Doolittle Drive and Marina Boulevard in San Leandro. Volunteer pickets for Monday morning or afternoon are needed. Please contact Bob Kraus or myself if you can spare some time to help us.

Joe Snee, owner of the Shell Service Station at 1805 Doolittle Drive, crossed our picket line. If you carry a Shell credit card please write your protest to the Shell Company as I am going to do.

All members of Local 134 who work in Fremont-Newark will be transferred to Local 516, but before this can be done all dues and assessments must be paid through August. Please do this IMMEDIATELY as we cannot write and effect the transfer papers until this is done.

Don't forget to attend our regular August meeting on Thursday night when a full report will be given by your delegates on the proceedings of the International Convention. Please attend.

New delegate seated

April Fletcher of UC Clerical & Technical Employees 1695 was seated last week as a delegate to the Alameda County Central Labor Council.

Malaria cases rise

In spite of intensive efforts by the UN World Health Organization (WHO) to conquer the malaria-carrying mosquito in Africa, Asia and South America, incidence of malaria in the United States soared more than fourfold to 2,815 cases in 1967.

Tell 'em you saw it in the East Bay Labor Journal!

Watchmakers Local 101

BY GEORGE F. ALLEN

Brother Warren K. Billings, Executive Board Member of this Local, is going to attend the Washington State Federation of Labor Convention being held in Spokane, Washington, as a fraternal delegate, the week of August 26.

This invitation was extended to him by the President of the State Federation through the efforts of the former State Federation, President Weston, who is a member of the Boilermakers' Union.

He was invited due to the vast recognition by labor of the book written by Curt Gentry entitled "Frame Up." This is a story of Brother Billings' life.

There is a possibility he may spend a month in the Northwest.

AFLCIO tells of farm union fight

"We're with you and we're going to stay with you," the AFL-CIO pledges the embattled union farm workers in the title of a new pamphlet, underscoring the necessity of winning decent conditions for the people whose work provides the nation's food.

Copies are available in Spanish and English from William L. Kircher, Director of Organization, AFLCIO, 815 Sixteenth St., N.W., Washington, D.C. 20006.

It notes that besides AFLCIO help, monthly donations are coming to the United Farm Workers Organizing Committee from many unions.

The pamphlet suggests that anyone who wishes to help UFWOC should write its director, Cesar Chavez, at Post Office Box 130, Delano, California 93215.

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UC regents battle Reagan cuts, ask Legislature to help

The University of California regents, agreeing with UC President Charles J. Hitch that the Reagan budget cuts had hurt the quality of education, have voted to ask the Legislature to restore \$6,000,000 slashed by the governor.

The vote at Berkeley was taken in the absence of Governor Reagan, who bound for a political speech in Salt Lake City that night and left early. State Superintendent of Public Instruction Maxwell Rafferty also left early.

By a close 10 to 8 vote, the regents clearly spelled out the plight in which "economy had left the university.

OVERRIDE VETO

The Legislature was asked to \$6,000,000 in the budget as sent him by the legislators.

It endorsed Hitch's report which pointed out that two years of Reagan slashes in the university's budget have caused an "actual decline in the standards and quality of education."

The governor's current cuts, Hitch told the regents, will "damage the university," since there are no "short term solutions" to its fund lack.

UC'S DILEMMA

The choices are to reassess the financial situation — a reference to seeking more funds — or to stretch its programs thin, he said.

The regents' motion, voicing concern over "an inadequate level of support" was amended to ask for the fund cut veto. The regents also asked the Legislature to remove new restrictions

on how the university may spend its money.

The governor, who had left even before Hitch made his 10-page report, challenged its premise that state support to the university had gone down. It has gone up this year, more than any year in the last 10, he claimed.

He did not note, however, that any increase this year was over the rock-bottom slashes he imposed last year. Then, the regents had asked for \$264,000,000 to operate the university and got \$232,000,000 from the state plus \$20,000,000 the regents found in other funds.

THIS YEAR'S SLASH

This year, Hitch noted, the regents asked for \$311,000,000 and got \$276,500,000.

Construction budgets for a growing university were slashed nearly 50 per cent in each year — to \$57,300,000 from \$115,600,000 last year and to \$45,000,000 from \$80,000,000 this year.

A Reagan appointee, W. Glenn Campbell, defended the Reagan budget but former Regents President Edward Carter, slapped him down thus:

"May I suggest that the judgment of Regent Campbell who has been here less than a year . . . may be less sound than the judgment of those who have been here longer."

Not only did Reagan not grant Hitch's plea to leave the \$6,000,000 in the budget, made in a letter from the university president, but his final action cut university funds \$3,000,000 less than his own original budget had included.

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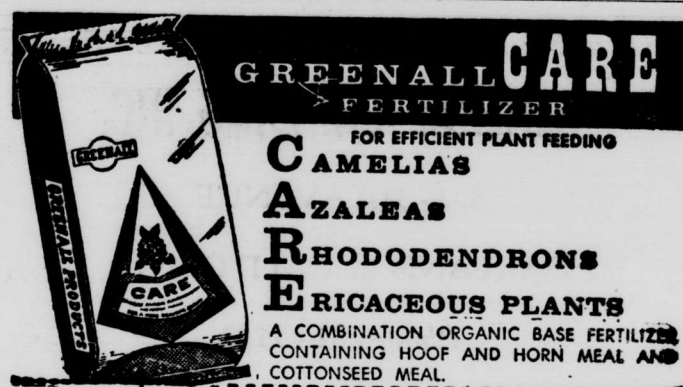
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CONGRESSIONAL action to give farm workers collective bargaining rights by placing them under the National Labor Relations Act has been blocked by powerful lobbyists, AFLCIO Director of Organization William L. Kircher, center, charged on Labor's News Conference. He named the American Farm Bureau Federation as the chief opponent. Interviewing him on the Mutual Network program were Roy McGhee, left, of United Press International, and Murray Seeger of the Los Angeles Times.

Murphy puts roadblock in way of farm bargaining rights

Republican U.S. Senator George Murphy is up to his old tricks in throwing roadblocks against a bill which would give collective bargaining rights to farm workers.

The measure, by Senator Harrison A. Williams Jr., New Jersey Democrat, would give bargaining rights to only 45 per cent of the nation's agricultural workers.

When it came up in the Senate Labor & Public Welfare Committee, Murphy first tried to stall it with a motion to send it to another subcommittee.

The motion failed and Murphy and Arizona Republican Senator Paul Fannin took over in what Senator Williams called a filibuster.

Then they walked out, leaving the committee without a quorum, so no further action was taken.

Committee aides indicated that the bill's present limitations were not enough for Murphy and Fannin, reporting they planned to offer amendments to:

- Bar strikes at harvest time.
- Bar union hiring hall arrangements.
- Require unions to give a 30-day notice of any prospective work stoppage.
- Exclude many seasonal workers from coverage of the collective bargaining rights bill by

permitting only employees of 30 days' standing to take part in union recognition elections.

- Allow growers, despite union objections, to set up bargaining units embracing more than one farm.

- Exclude all farms that pay less than \$10,000 a year in wages, employ fewer than 12 workers, take in less than \$250,000 for their product or provide fewer than 500-man days of work.

Under the plan to outlaw harvest time strikes, farm workers would lose their most effective weapon of gaining improvements. A 30-day warning of strikes also could allow growers to bring in crops and then face a strike by workers whom they didn't need.

The measure without such amendments would cover 1,500,000 farm workers who work for 3.5 per cent of the nation's farms—the biggest, wealthiest corporation farms—and would leave a greater number of farm workers without bargaining rights.

Handicapped workers

Physically handicapped persons have fewer disabling injuries than the average workers exposed to the same work hazards, a U.S. Department of Labor survey shows.

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JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

Dear Congress: how to save five billion dollars

With Congress forcing billions of dollars in reductions of support for federal domestic programs as its price for the new surtax, Congressman Henry Reuss, a Milwaukee Democrat, comes up with some practical ideas.

He points out, first, that, while you'll pay the surtax, some people won't be affected. They are those who are able to escape any tax at all on their large incomes because they have taken advantage of our leaky tax system.

In 1965, he notes, 5,381 persons with incomes above \$20,000 paid no income taxes at all. Thirty-five of them earned better than \$500,000—and weren't taxed.

In the same year, \$20,000,000,000 of the \$50,000,000,000 collected in individual income taxes came from persons earning less than \$10,000. They were, of course, working people in the overwhelming majority and they were unable to find any loopholes.

Reuss' suggestion, he estimates, would produce at least \$5,000,000,000 in badly needed revenue.

He recommends, for instance that the oil depletion allowance by which wealthy oil producers get a credit on taxes because they can only sell their oil once, be reduced to 15 per cent from its present 27 per cent.

That reduction and a cut to the same 15 per cent figure for 41 other minerals with current depletion allowances of 23 per cent should be worth \$800,000,000—enough to pay for a lot of food stamps or housing construction.

Reuss estimates that elimination of special tax treatment for stock options would save another \$100,000,000. If assets now escaping taxation at their owners' deaths were subject to capital gain taxation, he sees a substantial \$2,500,000,000 more in federal revenues.

The benefits derived from multiple corporations should be eliminated for another \$150,000,000 and ending of accelerated depreciation on speculative real estate would produce \$100,000,000, he notes.

The tax-writing House Ways & Means Committee has promised to give top priority to tax reform next year. We recommend Congressman Reuss' suggestions as a starter.

It's OK to marry or get older

The many millions of mature persons who know that they are young, alert and just as competent as they used to be—nay, more competent than in their callow youth—should cheer the federal Equal Employment Opportunity Commission's decision that airlines can't fire or ground air stewardesses just because they have reached the advanced age of 33.

A companion decision outlawed the same treatment for stewardesses who marry—and certainly marriage is no more an offense than allowing oneself to pass a certain age.

A union, as is usual in precedents giving people a better break, had a key role in the two decisions. The rulings eliminate a grievous injustice, which discriminates against women who, the commission finds in essence, have the same right as men to earn a living at their jobs no matter whether or not they have the temerity to marry or pass 32.

Besides a woman of 33 — or even 43 and up — is just as decorative in the passenger section and just as able to soothe our nerves as a beginner stewardess in her 20s.

Hot dog hot, Senator cool?

When Senator Mark Hatfield of Oregon who appeared one of the better Republicans, endorsed Richard Nixon, we were a bit surprised since we thought the two men differed on major issues. However, surprising things happen in politics.

Now, however, comes word which makes us wonder how Senator Hatfield feels about the Nixon-Agnew ticket. Hatfield, a labor paper in his state reports, was out of the hall when the time came to vote to ratify Nixon's choice of Maryland Governor Spiro T. Agnew as his running mate. Agnew has the blessing of former super-Dixiecrat Strom Thurmond, now a super Southern Republican.

Hatfield, who had seconded Nixon's nomination, was out getting a hot dog when the Oregon delegation voted 15 to 3 for George Romney against Agnew. If this means some coolness, we're not surprised.

Escape Hatch



'CHRONOLOGY OF A CONSPIRACY:' HOW HEARST PREPARED L.A. SCAB ASSAULT

(A brochure published by the Herald-Examiner Joint Strike-Lockout Council prefaces its chronology of events leading to the bitter strike-lockout at the Los Angeles Hearst daily by quoting the American Newspaper Guild's charge that "... the Hearst Corporation has embarked on an all-out campaign to destroy the trade unions which represent its employees." Here is an abridged version of that pre-strike chronology:)

The starting point was before. Much before. On July 22, 1963. It was a time of angry happenings for men, everywhere. In Los Angeles, the beginnings were happening. The beginnings of a return to tyranny. Four years, four months and 23 days later, they bore fruit. This is how it was:

1963
Young publisher George R. Hearst Jr.—he is only 35—is in command of the flagship of the Hearst newspaper chain, the Los Angeles Herald-Examiner. . . Suddenly, the "Old Guard" at the Herald-Examiner begins to change. A headline in the paper on July 22 signals it:

"McCarthy Named H.E. Labor Relations Counsel"

McCarthy — W. O. "Bill" McCarthy, native Angeleno, with an apprenticeship in Oil and similar anti-labor strongholds. He comes in. Old Guarder Fred Mannon goes out. Also on the upgrade is young George Sjostrom, destined to replace Old Guarder Tommy Griffiths as general manager.

1964
The new-breed Hearst management turns the screws. It nibbles at jurisdiction in the Composing Room. Newspaper mailers come under attack. Insert work, traditionally done in the mail room, is subcontracted substantially. Manning scales in the Pressroom are hit. . . The company shows it will take fixed positions on long standing contract terms. Signs are clear.

SIGN 1: The ink is not dry on the ITU contract before the un-

ion's jurisdiction is raided by the company. Management refuses for the first time to permit composing room equipment machinists to maintain and repair new electrical and electronic gear.

SIGN 2: Management lights the fuse in a blowup over reproduction in the composing room. But with reproduction rights in every newspaper union shop in the U.S. hanging in the balance, Hearst management loses its as-

Hearst boycott

This is an account of how Los Angeles Hearst management got set for its present scab attack on newspaper unions. The unions ask you not to patronize major Los Angeles Hearst advertisers or to buy any of the multi-million dollar Hearst empire's publications until the attack is beaten back. For the Hearst boycott list, see page 3.

sault on job security after an 18-month arbitration.

SIGN 3: Newspaper Guild jurisdiction is heavily watered by introduction and expansion of non-union independent paper dealers.

1965
Editorial department speedups appear and increase. Company edicts abolish traditional work lines in mechanical and mail room areas.

Newspaper Guild members are virtually goaded into a strike when publisher Hearst scorns an invitation to join peace efforts in the office of Federal mediators. Pressmen and printers refuse to cross Guild picket lines.

Herald-Examiner publication is stopped for a day. A wage settlement for reporters is quickly and totally negated by management's arbitrary cancellation of long-standing car expense allowances.

1966
Hearst management begins

preparation for the confrontation it has willed. A contract is signed with a non-union newsprint hauler in defiance of the Teamsters Union. Plant windows are rimmed with steel frames and iron grills. Training programs — using motion pictures and other visual aids—are stepped up for management and other non-union personnel in the operation of stereotype, press and mail departments. . .

1967
ITU contracts open in January. Reproduction becomes an important bone of contention. . .

Eleven months later, there is still no contract. Pinkerton armed guards take up permanent positions in such former free-movement areas as the Editorial department, the front entrance to the newspaper plant. Newsprint is stockpiled in abandoned airplane hangars; spare machine parts are stocked; cots and food are stored in a plant warehouse; cyclone fencing is raised around a machine parts storage area; mutual assistance is assured by neighboring publishers; the aid of Western Newspaper Industrial Relations Bureau is enlisted. . .

Meanwhile, Hearst refuses to accept a wage arbitration award to pressmen, appeals it. He builds money reserves, lays more pipelines for training and importing scabs. Guild members are told their wage demands can be paid but won't be paid.

On December 15, Guildsmen and Machinists strike. Three hours later police are used to enforce a management edict that printers, pressmen, mailers and others leave the plant. On Saturday, December 16, the Hearst-owned Herald-Examiner fails to publish. But an army of scabs is already in position to produce the Sunday, December 17, edition—the first scab edition of a Hearst paper in Los Angeles in 64 years.

Farm strike 3 years old--caravan tomorrow

Almost three years after they struck the rich growers of the San Joaquin Valley, union farm workers are standing firm—and their friends get a chance to help them tomorrow, Saturday, August 24, in their monthly food caravan to Delano.

Caravaners were asked to bring their bikinis and swim trunks along. After a lunch with UFWOC representatives in Delano, caravan participants will tour farm union headquarters, then repair to Lake Woolenes for a swim and refreshments.

CARAVAN TO DELANO

The caravan assembles, as usual, at 7 a.m. tomorrow at 568 Forty-seventh Street, Oakland. Caravaners who need a ride and those who have room for riders and food gifts in their cars or trucks should telephone 655-3256 between 8 and 9 a.m. or after 7 p.m. in advance of the caravan.

Food, clothing, youth beds for strikers' children all are welcome.

As the third anniversary of the historic strike neared, farm worker representatives were negotiating with Bay Area chain markets asking them to keep unfair California table grapes off their shelves in a nationwide boycott.

A meeting at 7:30 p.m. today, Friday, August 23, at Melrose School, East Twelfth Street and Fifty-third Avenue, will hear a report on the negotiations. The Berkeley Co-operative has voluntarily removed California grapes from its store shelves.

The National Farm Workers

Association and the Agricultural Workers Organizing Committee, now merged into the AFLCIO United Farm Workers Organizing Committee, walked out at vineyards in the Tulare and Kern County areas around Delano on September 8, 1965.

Since then, a number of union contracts have been achieved, but many growers still refuse to bargain, continuing the long strike.

Farm Workers and their friends will make a fiesta of the third strike anniversary next Sunday, September 8 at a rally at Twenty-fourth and Alabama Streets, San Francisco.

UFWOC and AFLCIO spokesmen and San Francisco city officials will address the meeting.

Your vote is vital -- if you're registered by September 12

You'll have a clear choice at the November 5 election between candidates who will advance working people's interests and those who will work against you—if you can vote.

The deadline for registration to vote in the election is September 12, and Alameda County COPE this week urged all working people who are not registered to sign up to vote.

COPE also urged unionists and their family members to volunteer as deputy registrars. Those who are able to register voters should telephone COPE, at 451-3215, or the county registrar of voters, HI 4-0844, for information.

And, if you're not registered, you can find a registrar at any

city hall or fire station in Alameda County, the registrar's office at the county courthouse in Oakland or the county building at 224 West Winton Avenue, Hayward.

A deputy registrar is stationed Monday through Thursday at the COPE office, 595 Sixteenth Street, Oakland, and all or part of the working day at a number of union offices.

They include Paint Makers 1101, Hospital & Institutional Workers 250 and Laborers 304, all at the Labor Temple, 2315 Valdez Street, Oakland, and East Bay Municipal 390 at 150 Grand Avenue, Oakland.

In addition, a number of union registrars are available to sign up voters on the job or at union meetings.

Burns adjournment puts tax relief, senior aid, in limbo

An apparent casualty of the Legislature's sudden adjournment was a package bill for property tax relief, including extension of property tax aid to senior citizens, school aid and other measures easing the tax bite.

The measure was Assembly Bill 1962, which included Alameda County Senator Nicholas C. Petris' proposal to extend property tax rebates to elderly persons with up to \$5,000 annual family income.

The present senior citizen tax rebate law, written by Petris, limits rebates to senior citizens with \$3,350 annual family income and the East Bay Democrat had sought to raise the ceiling.

ACTION BY BURNS

Senator Hugh M. Burns, of Fresno, who wears the Democratic label, adjourned the Legislature as acting governor on August 3 in the absence of the Republican governor and lieutenant governor in Miami Beach for the GOP convention.

Burns, acting governor as Senate president pro tem, took action under an obscure constitutional provision giving the governor power to order adjournment if Senate and Assembly fail to agree on a date.

In a jocular session on his return, GOP Governor Reagan conferred the title of "governor emeritus" on Burns, praising his

behavior in his brief acting governorship.

But he left in doubt the future of tax relief, BART and school aid. Reagan indicated he would call a special session to begin September 9. The governor has the power to determine what subjects will be considered at special sessions.

Property tax relief is a Reagan pledge. At a press conference, the governor indicated he would put workmen's compensation and disability insurance on the special session agenda but inclusion of a solution to BART's financial ills would have to depend on agreement by the legislators on the form it would take.

The tax relief program came into sharper focus with the state controller's disclosure that California had a healthy \$167,000,000 general fund surplus on June 30, despite Reagan's claim that the state was in a "precarious" financial condition.

PACKAGE BILL

It included \$155,000,000 in property tax relief, \$75,000,000 in state aid to schools, a 15 per cent reduction in the business inventory tax to be made up by increasing bank and corporation taxes, and repeal of the household furniture tax.

Petris, in opposing the Senate's adjournment resolution, warned that Oakland, among other cities, could face community strife if school aid were not enacted.

Food stamp joker--strikers' families, students to go hungry

A hidden joker in the House bill to remove the money ceiling on food stamp aid to the poor—a ban on strikers' families and students—was disclosed this week.

It was contained in an amendment by Republican Congressman Charles Teague, an ultra-conservative from Santa Barbara, and it declares "any person who is engaged in a strike, labor dispute, or voluntary work stoppage shall be ineligible to participate in any food stamp program established pursuant to this act."

Deadline for senior tax rebates under Petris law is near

Senior citizens have only until August 31, to file for rebates on property taxes under a law pushed through the Legislature by Alameda County Democratic Senator Nicholas C. Petris.

Which means that, if they haven't filed, they should do so without delay to beat the deadline. Elderly home owners are eligible for rebates of from 5 to 96 per cent of taxes they paid on their homes if:

1. They were 65 or older last January 1.
2. They have been California residents since last January 1.
3. They owned and occupied their homes between July 1, 1967 and June 30, 1968.
4. They paid property taxes assessed on their homes for the fiscal year ending June 30, 1968.
5. Their total household income was not more than \$3,350 for the 1967 calendar year.

Claim forms may be obtained from State Franchise Tax Board offices or offices of Senator Petris, Room 7016, State Building, 1111 Jackson Street, Oakland, phone 834-3460, extension 341; 37674 Fremont Boulevard, Fremont, phone 792-3838, or at the State Capitol in Sacramento.

And the same prohibition applies to college students, no matter how poor they are.

Strikers and students may get food stamp aid—if they were receiving it before they struck or before they enrolled in college.

The amendment, which passed the House by a relatively close vote in the rush to recess for political conventions, was justified by proponents as preventing government supplement of "big" strike benefits—which should be news to many strikers.

And reactionary Congressmen feared that "hippies"—a small minority of the nation's poor college students—might qualify for food stamp supplements to their budgets and diets.

The bill, with the amendment went to the Senate which asked for a House-Senate conference.

The conference has not yet been set up and meanwhile, labor and liberal Congress members urged voters to write Congressmen and Senators urging that the anti-striker, anti-student provisions be eliminated before final passage.

New settlement move in Auto Salesmen strike

Continued from page 1

said. Then, in response to petitions from members asking to return, he said he had advised them to respect picket lines where salesmen were out but that he saw no obligation to stay out if salesmen were working.

Other involved unions are Auto, Marine & Specialty Painters 1176 and Teamster Garage Employees 78.

New building methods

Continued from page 1

federal housing bill, Childers warned, urging organization to gain high production pay and construction pay when possible, preventing low wages and poor conditions.

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WHY do the Panthers say Huey Newton cannot get a fair trial? What does the demand "Free Huey" mean?

WHAT is the meaning of the Huey Newton case to the black community? to the white community? to the trade union movement?

The speakers will discuss these questions, the case and its background. There will be opportunity for questions and comments from the audience.

Community Mobilization for Huey Newton

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